

Dyer County Board of Education

Descriptor Term:

**Director of Schools
Recruitment and Selection**

Descriptor Code:

BI

Board Approved:

6/6/17

Rescinds:

BI

Board Approved:

12/15/15

1 When a vacancy occurs, the appointment of a director of schools is a function of the Board.¹ The Board
2 is responsible for finding the person it believes can most effectively translate into action the policies of
3 the board and the goals of the community and the professional staff.
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5 The Board may employ a consultant to advise and assist the Board in the search and selection process.
6 However, final selection shall rest with the board after consideration of qualified applicants. An interim
7 director of schools appointed during the time of a search shall not become a candidate unless the Board
8 expressly permits such inclusion in the selection procedures. A board member may not apply for or in
9 any other way be considered for the position of director of schools.²
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11 If the Board chooses to conduct a search to fill the position, the Board may develop the
12 following:

- 13 • a timeline
- 14 • a process for accepting and reviewing applications
- 15 • selection procedures.³
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- 17 1. The Board may invite the community, including board employees, to participate in the
18 process of selecting a director of schools.
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- 20 2. The interview process for each finalist may include meetings with various staff.
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- 22 3. The Board shall attempt to select a director by unanimous vote, but a simple majority vote of
23 the membership of the board shall be required for the appointment of a director of schools.
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35 Legal References:

- 36 1. TCA 49-2-203 (a)(14)
- 37 2. TCA 49-2-203 (a)(1)(D)
- 38 3. TA 49-2-203 (a)(14)(B)
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