

Dyer County Board of Education

Descriptor Term:

Descriptor Code:

Board Approved:

Residency Requirements

CED

5/5/2020

Rescinds:

Board Approved:

- 1 The Director of Schools, Principals and Supervisors shall reside within Dyer County.
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3 Anyone hired after the effective date of this policy for the position of Director of Schools, Principal,
4 Assistant Principal or Supervisor must either be a resident of Dyer County or become a resident of Dyer
5 County within six (6) months from their date of hire and must thereafter continue to remain a resident of
6 Dyer County as a condition of their employment in that position.
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8 Employees currently employed as Director of Schools, Principal, Assistant Principal or Supervisors who
9 reside in Dyer County on the effective date of this policy shall continue to reside in Dyer County as a
10 condition of their employment in that position.
11
12 Employees currently employed as Principal, Assistant Principal or Supervisor who reside outside Dyer
13 County on the effective date of this policy shall not be required to become a resident of Dyer County as
14 a condition of their continued employment in that position. Should any such currently employed non-
15 resident of Dyer County move from his/her present residence, then such employee shall be required to
16 become a resident of Dyer County within six (6) months of his/her change of residence and must
17 thereafter continue to remain a resident of Dyer County as a condition of his/her employment in that
18 position.
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20 If circumstances prevent obtaining residency in Dyer County within the six (6) month period, the employee
21 may submit a request to the Board for an extension of time of up to three (3) months to satisfy the
22 condition. The request shall be in writing and shall state the reason or reasons why the extension
23 should be granted. The Board shall have discretion as to whether to approve or reject the requested
24 extension. The Board will not approve more than one three (3) month extension.
25
26 Failure to timely satisfy the above residency requirements shall (a) in the case of a non-tenured
27 employee, result in transfer to another position within the system for which he/she is qualified and/or
28 non-renewal of his/her contract for the following year and/or (b) in the case of a tenured employee,
29 result in transfer to another position within the system, for which he/she is qualified. Moreover, any
30 person who fails to comply with this condition may not, for a period of two years thereafter, be
31 employed in the Dyer County School System as Director of Schools, Principal, Assistant Principal or
32 Supervisor.
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