

Dyer County Board of Education

Descriptor Term:

In-Service and Staff Development Opportunities

Descriptor Code:

GAD

Board Approved:

8/7/18

Rescinds:

GAD

Board Approved:

8/20/96

IN-SERVICE EDUCATION

In-service education is a program of planned activities designed to increase the competencies needed by all personnel in the performance of their responsibilities. Competencies are defined as the knowledge, skills, and attitudes which enable personnel to perform their tasks with maximum effectiveness.¹

Professional Employees

A system-wide in-service committee, composed of membership from a cross-section of other personnel, may assess system-wide needs, establish priorities, develop objectives, design activities, and evaluate the in-service program.¹

In-service credit shall not be given during teaching hours, while participating in activities paid by the Board, nor while performing duties which are required as part of teaching assignments. Individuals who miss in-service activities without prior approval shall have their salary adjusted to compensate for the day(s) missed.

Support Personnel

The immediate supervisor shall be responsible for providing in-service training. Absences to attend meetings relating to the employee's job may be granted without loss of pay to the employee.

STAFF DEVELOPMENT PROGRAM

The Tennessee Instructional Model may be used for teacher improvement plans and may be included in professional growth activities for all professional personnel.²

The system may pay expenses of selected personnel who participate in in-service type activities.

The Director of Schools may involve central office and other personnel in developing the staff development program and schedule

Legal References:

1. State Board of Education Guidelines for Planning Approvable In-service Education Activities, March 7, 1984; TCA49-6-3004(c)(1).
2. TCA 49-5-5005(a)(1)(D).