

Dyer County Board of Education

Descriptor Term:

**Alcohol & Drug-Free
Workplace**

Descriptor Code:

GAN

Board Approved:

1/8/19

Rescinds:

GAN

Board Approved:

8/20/96

1 No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace¹
2 any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcohol or any other
3 controlled substance, as defined in federal law.² "Workplace" shall include any school building or any
4 school premise and any school-owned or any other school-approved vehicle used to transport students to
5 and from school or school activities.

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7 Additionally this policy specifically extends to premises and vehicles utilized for away from school
8 activities (such as field trips, athletic events, etc.).

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10 Employees found in violation of this policy shall be subject to disciplinary action.³

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Legal References:

1. P.L. 100-690, Title V, Subtitle D.
2. Section 303 of the Controlled Substance Act (21 U.S.C. 812); 21 CFR 1300.11 through 1300.15.
3. Drug-free workplace. 41 U.S.C. 702