

Dyer County Board of Education

Descriptor Term:

Non-tenure

Descriptor Code:

GBG

Board Approved:

9/3/19

Rescinds:

GBG

Board Approved:

11/3/15

1 Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of
2 employment enjoyed by tenured teachers except that they have no claim upon continuing employment
3 or tenure protections.

4 **NON-RENEWAL**

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7 The director of schools is under no obligation to re-employ non-tenured teachers at the end of their
8 contract period. If the director determines not to renew the contract of a non-tenured teacher, written
9 notice of non-renewal shall be hand delivered or sent to the employee so that it will be received by the
10 employee **within five (5) business days** following the last instructional day for the school year to be
11 applicable to the next succeeding school year.¹

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13 Any non-tenured teacher who (a) satisfies all of the requirements necessary to become eligible for
14 tenure status, (b) receives a favorable recommendation from the director of schools, and (c) is then re-
15 employed by the Board attains the tenure status for which the teacher is qualified by college training
16 and certification.²

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18 If non-tenured teachers are employed as teacher/coaches (or other combinations), then unsatisfactory
19 performance in either area (or both) is sufficient cause for non-renewal of employment with the Dyer
20 County School System.

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Legal References:

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36 1. TCA 49-5-409 (b).
37 2. TCA 49-2-301(b) (1) (J); *Snell v. Brothers*, 527 S.W. 2d 114, (Tenn. 1975).
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