

Dyer County Board of Education

Descriptor Term:

Administrative Suspension

Descriptor Code:

GBK

Board Approved:

9/3/19

Rescinds:

GBK

Board Approved:

8/20/96

1 The director of schools may suspend a teacher at any time that may seem necessary, pending
2 investigation or final disposition of a case before the board or an appeal regarding allegations of
3 inefficiency neglect of duty, unprofessional conduct, and insubordination; provided that a suspension
4 pending investigation shall not exceed 90 days in duration unless charges have been made to the board.
5 The teacher may be suspended without pay. If a teacher is vindicated or reinstated, he/she shall be paid
6 the full salary for the period of suspension, if without pay.¹
7

8 When it becomes necessary to reduce the number of teaching positions or nonlicensed positions in the
9 system because of a decrease in enrollment or other good reason, the Board may dismiss such teachers
10 or nonlicensed employees based on their level of effectiveness determined by evaluation for licensed
11 employees and an evaluation of work performance for nonlicensed employees.¹ the board shall give the
12 employee written notice of dismissal explaining the circumstances or conditions making the dismissal
13 necessary.
14

15 A teacher rated in the three highest categories based on evaluations who has been dismissed because of
16 abolition of a position shall be placed on a list for consideration for reemployment, but the director of
17 schools shall retain the power to determine the filling of a vacancy based on the director's evaluation of
18 the teacher's competence, compatibility and suitability for the position.
19

20 The director of schools may suspend non-certificated employees without pay for brief periods as a
21 penalty for unsatisfactory job performance.
22
23
24
25
26
27
28
29
30
31

32 _____
33 Legal References:

34
35 1. TCA 49-5-511.
36
37
38
39
40
41
42
43
44