

# Dyer County Board of Education

Descriptor Term:

**Personnel Health Examinations/  
Communicable Diseases**

Descriptor Code:

**GBRA**

Rescinds:

**GBRA**

Board Approved:

**10/2/19**

Board Approved:

**1/7/03**

1 Each employee with direct student contact shall be responsible for having a physical according to a  
2 schedule established by the Central Office.

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4 Employees shall inform the director of schools whenever they contract a contagious or communicable  
5 disease.

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7 The Director of schools and/or Board may require any employee to submit to a physical examination by  
8 a physician whenever there is reason to believe that the employee has any communicable disease. A  
9 "team" will evaluate the health of the employee for continued employment, the risk of a serious health  
10 threat to others, explore reasonable accommodation where necessary, and maintain confidentiality.

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12 To assist in making final disposition of the case, the director may refer the case to the County Health  
13 Office or other medical experts.

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15 The Director of Schools/and or Board may use the written report to determine the employment status of  
16 the employee.

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31 Legal References:

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1. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404.