

Dyer County Board of Education

Descriptor Term:

Non-School Employment

Descriptor Code:

GBRG

Rescinds:

Board Approved:

8/20/96

Board Approved:

1 Outside employment is regarded as employment for compensation which is not within the duties and
2 responsibilities of the employee's regular position with the school system.

3
4 The Board expects each of its regular, full-time employees to devote maximum effort to the position in
5 which they are employed. The nature of a given professional position may require additional hours
6 during evenings or other times when offices may be closed.

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8 An employee will not perform any duties related to an outside job during his regular working hours
9 (without approval of the Director of schools) or during the additional time that the responsibilities of the
10 position require, nor will an employee use any district facilities, equipment or materials in performing
11 outside work.

12
13 When the periods of work are such that certain evenings, days or vacation periods are duty-free, the
14 employee may use such off-duty time for the purposes of remuneration, provided all the following
15 conditions are met:

- 16
17 1. The work in no way interferes with the degree of effectiveness of his work in the school
18 system;
- 19
20 2. The work is in keeping with the professional status of teaching and in no way reflects detri-
21 mentally upon the school system or its prestige;
- 22
23 3. Such outside obligations do not prevent the individual from assuming duties required by the
24 regular position; and
- 25
26 4. The individual does not receive remuneration for work which is customarily within his
27 regular position.¹

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29 Part-time work by a teacher employed full-time with the school system shall comply with the
30 requirements of T.C.A. 49-5-410.

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Legal References:

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37 1. TCA 49-5-410.
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