

Dyer County Board of Education

Descriptor Term:

Continuation of Health Insurance Coverage for Retired Employees

Descriptor Code:

GBRIF

Rescinds:

GBRIF

Board Approved:

2/11/2020

Board Approved:

8/1/00

1 Effective August 1, 1997, employees retiring from employment with Dyer County Board of Education
2 may be eligible for contributions from the Board for medical insurance coverage. The Board will
3 contribute toward the desired medical insurance coverage provided that the employee:

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5 1. Is age 55 and has a minimum of 20 years of employment with Dyer County Board of
6 Education, or has a minimum of 30 years of employment, regardless of age, with the
7 Dyer County Board of Education.

8 *Upon retirement, any Dyer County Board of Education teacher who accumulated sick
9 leave under the applicable provision of the law shall be eligible to use the accumulated
10 sick leave as creditable employment service.

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12 2. Has medical insurance coverage at the expense of the employee.

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14 The Board's contribution will be the amount that is being contributed for individual coverage for an
15 active employee, but will not exceed the total premium charged the individual.

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17 This policy will apply to employees of Dyer County Board of Education who are covered under
18 the Tennessee Local Education Insurance Plan through Dyer County or any school system, or employees
19 who pay for any medical insurance coverage.

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21 Employees who have medical insurance other than the State Plan or move out of the coverage area will
22 qualify for reimbursement for medical insurance payments, up to the amount that is being contributed by
23 the Board for continuation of insurance, by sending proof of personal payments for medical insurance
24 premiums.

25
26 Contributions by the Board for employees who are on the State Insurance Plan through Dyer County
27 Board of Education will be handled directly with the State.

28
29 All contributions by the Board will discontinue when the individual becomes eligible for Medicare part
30 A.

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32 Employees who do not meet the above requirements may still qualify under the State Insurance Plan for
33 continued coverage by paying the entire premium. Refer to plan booklet.

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35 Upon death of covered employee there will be no additional contributions from the Board of Education.
36 The State Insurance Plan allows their covered dependents six months of health coverage at no cost.
37 Surviving dependents should refer to plan booklet for coverage beyond six months.

38 The Dyer County Board of Education reserves the right to discontinue or make modifications in this
39 policy at any time and without prior notice. It is the intent of the Board that if this policy is
40 discontinued, the contributions in effect at the time will continue as long as the currently participating
41 individual meets the qualifications for continuing coverage and the coverage is in effect.

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