

Dyer County Board of Education

Descriptor Term:

Probation of Support Personnel

Descriptor Code:

GCG

Board Approved:

2/11/2020

Rescinds:

Board Approved:

1 A probationary period is defined as the first ninety (90) days of employment for a new employee or for
2 an employee who has been rehired following a break in service.

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4 **PURPOSE**

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6 The probationary period shall be used to allow the immediate supervisor time to closely observe and
7 evaluate the employee, and to encourage effective adjustment to the position. Only employees who
8 meet acceptable standards of work during the probationary periods may be retained.

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10 **EVALUATION**

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12 The immediate supervisor must decide before the completion of the probationary period as to whether
13 an employee has successfully passed the probationary period or should be dismissed prior to or at the
14 end of the probationary period.

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