

Dyer County Board of Education

Descriptor Term:

**Support Personnel
Health Examinations/
Communicable Diseases**

Descriptor Code:

GCRA

Board Approved:

2/11/2020

Rescinds:

GCRA

Board Approved:

9/30/03

1 All employees, prior to entering service, shall present a certificate showing a satisfactory health record.¹
2 The immediate supervisor shall verify the satisfactory health record and forward such records to the
3 Central Office. Employees shall inform the director of schools whenever they contact a contagious or
4 communicable disease.

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6 After employment, physicals will be required every three years for returning employees.

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8 No employee who has any communicable disease shall perform his/her duties in any location where
9 such might endanger the health of school children. The System shall require any employee to submit to
10 a physical examination by a physician whenever there is reason to believe that the employee has any
11 communicable disease.²

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13 To assist in making final disposition of the case, the director of schools may refer the case to the
14 County Health Office, or other medical experts.

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16 The director of schools may consider the report when determining the employment status of the
17 employee.

18 19 **ACQUIRED IMMUNE DEFICIENCY SYNDROME**

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21 (See Policy GBRAA)

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36 Legal References:

- 37 1. TRR/MS 0520-1-3-.08(2)(f).
38 2. TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404.